

## Director of Industrial Health and Safety (WEP)

The Department of Water Environment Protection (WEP) provides critical wastewater services to Onondaga County's Consolidated Sewer District. We are successful in our mission to protect local waterways and public health because of our dedicated and diverse workforce. WEP is looking for communicative, critical thinkers to join our team!

### WHY US?

We are a dynamic county government committed to the well-being and safety of our employees. With a focus on innovation, collaboration, and excellence, we strive to create a work environment where employees thrive and contribute to the success of our community.

### WHY YOU?

If you have a Certified Safety Professional (CSP) designation, a strong knowledge of local, state, and federal health and safety regulations, including PESH and OSHA requirements and a proven track record of developing and implementing effective health and safety programs, policies, and initiatives, we value your skills and knowledge!

### WHAT EXACTLY DOES A DIRECTOR OF INDUSTRIAL HEALTH AND SAFETY DO?

As the Director of Industrial Health and Safety (WEP), you will play a pivotal role in ensuring the health, safety, and well-being of our workforce. You will lead the development, implementation, and oversight of comprehensive WEP health and safety program to minimize workplace hazards and promote a culture of safety across all WEP sites and facilities. This is an important role at WEP, and duties will include (but are not limited to):

- ❖ Develops and maintains a WEP-wide health and safety policy and procedures manual and programs to support same.
- ❖ Develops measures to help protect workers from potentially hazardous work methods, processes, or materials.
- ❖ Reviews legislation and rules and regulations affecting safety and health standards and advises on the need for modifying policies and procedures.
- ❖ Develops, coordinates and conducts industrial health and safety training programs in accordance with regulatory requirements or as identified by the County.
- ❖ Conducts regular inspections to observe conditions and work practices to provide feedback, as well as inspections of accidents and loss sites to determine causes.
- ❖ Participates in the Investigation of accidents and injuries and prepares materials for County use in hearings, litigation and insurance investigations.
- ❖ Supervises the procedures for reporting of accidents including worker's compensation.
- ❖ Provides on-site job safety/site safety analysis.
- ❖ Leads WEP-wide safety committee.
- ❖ Acts as liaison with County and state agencies to ensure regulatory compliance.

### MINIMUM QUALIFICATIONS

Graduation from an accredited College or University with a Bachelor's Degree in Engineering, Industrial Safety, Risk Management or a closely related field and four (4) years of professional\* level work experience, or its part-time equivalent, in the implementation of safety programs, industrial safety, or in the insurance field performing site inspections or investigation claims related to loss or safety, **OR**; Eight (8) years of professional\* level work experience, or its part-time equivalent, in the implementation of safety programs, industrial safety, or in the insurance field performing site inspections or investigation claims related to loss or safety.

\*Professional level work experience is defined as specialized and theoretical knowledge acquired through college education or through experience and training which provides comparable knowledge. Professional experience in general involves independence of action and personal responsibility for actions.

### SPECIAL NECESSARY REQUIREMENT

Possession of a current OSHA or PESH certification at time of appointment. Certified Safety Professional (CSP) certification within 90 days of appointment.

### ANNUAL SALARY

**\$79,709-\$83,688**

### CIVIL SERVICE GRADE

**MC/34**

### POSITION TYPE

**Provisional**

*Candidate will initially be provisional and must take the corresponding Civil Service exam, scheduled at a later date, and place high enough on the list to qualify for appointment.*

**Full Time**

**35 hours/week**

### WEP DIVISION

**Human Resources**

### BENEFITS

**Paid Vacation & Sick Leave**

**13 Paid Holidays**

**Health & Dental Insurance**

**Vision Plan**

**NYS Retirement Benefits &**

**Retiree Healthcare**

**Flex Spending**

**Work-Life Balance**

**Professional Development**

**Opportunities**

### MORE ONLINE AT

**ONGOV.NET/EBENEFITS**



WEPRcruiting@ongov.net  
**ongov.net/WEP**

Onondaga County is an Affirmative Action (AA) employer committed to Equal Employment Opportunities (EEO) for all persons.